

Policy Paper (Extract)

Applications for Work Permit and Occupation Permit (professional category)

Guidelines/Criteria for the appraisal of applications for Work Permit and Occupation Permit

Establishments/activities in the First Schedule of the Tourism Authority Act 2006 Application must be related to tourist establishments or activities listed in the First Schedule.

Tourist: Accommodation Certificate/Tourist Enterprise Licence (TEL)

The applicant must be the holder of a valid Tourist Accommodation Certificate/Tourist Enterprise Licence (TEL) issued by the Tourism Authority for that particular establishment or activity.

Tourism Employees Welfare Fund (TEWF)

The applicant must have settled contributions due to the TEWF (monthly contribution of Rs 40 by employer in respect of each employee and Rs 10 from each employee).

Local Staff

Priority shall be given to local workforce and employment of foreigners will only be considered for occupations with skills shortages.

Occupations with skills shortages (Scarcity areas)

In line with the Government policy, companies are encouraged in the first instance to hire from the local workforce. Applications shall be entertained only if positions applied for form part of the List of occupations with skills shortages except for Hotel Clubs.

List of occupations with skill shortages (scarcity areas):

- Corporate Chef /Executive Chef
- Cook
- Training Manager
- Development/ Project Manager (for a period not exceeding 2 years)
- Regional Director
- Shareholders representative (one per hotel)
- Guide/Interpreter/Guest/Public Relations Officer/Entertainer (for foreign languages other than English and French)
- Representative of overseas tour operator (Tourist Coordinator)
- Spa therapist
- Coffee Barista

Criteria for assessment

The following criteria shall be used for assessment of application of work permit and occupation permits at the level of the Ministry :

- Number of expatriates employed by the Company
- Age of the applicant
- Salary to be paid
- Professional qualifications of applicant in the related field
- Work experience of the applicant in the related field

Cooks

A quota of 2 cooks shall be granted per establishment without the need to refer applications to the Ministry of Tourism and External Communications.

*Ministry of Tourism and External Communications
11 August 2015*